

Job Title: Laser Operator Intermediate (LOI II)

Summary: The candidate will be responsible for setting up and operating the CNC laser. Some minor program editing will be required to ensure ISO 9001 quality standards are being met. The applicant must be capable of reading blueprints, using measuring instruments, and understanding written instructions. Basic math skills are essential.

Key Responsibilities:

- Review blueprints, drawings, travelers or other specifications to establish proper cutting conditions.
- Performs daily machine startup and shutdown procedures on the laser.
- Stages material. Loads and unloads machine in a safe manner.
- Selects proper cutting programs and monitors the cut quality.
- Starts and observes machine operation and to detects any questionable conditions and reports them to the supervisor.
- Performs all dimensional inspections and maintains records in the laser log book in accordance to ISO 9001.
- Performs all required maintenance as required and records them in the laser log book (including downtime).
- Changes laser gases when necessary and monitors gas inventory.

Department and Supervisor: Job is located within the Laser Department. Position reports to the Plant Supervisor or Plant Engineer.

Location: Job is located in the plant at 629 Cornelia Ct, Nashville, TN 37217.

Skills and Qualifications:

- A minimum of a high school diploma or equivalent.
- Minimum of two years of manufacturing experience.
- Must possess a basic mechanical aptitude and the ability to work well with others in a team environment.
- Must be able to follow written and verbal instructions.
- Capable of altering or writing simple programs on the console.
- Must have reliable transportation to work.

Work Environment and Physical Demands: The work environment characteristics described here are representative of the typical employee in this plant environment. While performing the duties of this job, the employee regularly works near moving mechanical parts and in proximity to other mechanical machines. The noise level is usually loud and the environment near the machine contains metal shavings, non-toxic lubricates and fumes from welding and lasers.

The physical demands are representative of the typical employee and must be met to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable an individual with a disability to perform the essential functions of this job.

While performing these job functions a person will be required to stand, walk, use their hands, stoop, kneel, listen, talk and occasionally drive. The person performing these job functions will occasionally need to lift or move fifty (50) to a hundred (100) pounds.

Type of Employment: Full time non-exempt or Part time non-exempt.

Salary Range and Benefits: Salary ranges from \$11.00 to \$16.00 an hour. Overtime is available. Earn up to five (5) vacation days in your first year. Company pays for six (6) holidays a year. Company matches up to three (3) percent in a Simple IRA. Company pays up to 75% or up to \$150.00 in health insurance. Company pays half of dental insurance.